

# Plumber – Subsidiary 4

## APS Benchmark Listings

---

Sub.	Bench- mark No.	Department	Working Title Job Title	Know-How				Creativity/ Problem Solving		Responsibility		Total Points
				Prof./ Cont.	Comp. Div.	H.R. Skills	Points	%	Points	Profile	Points	
Plumber (Point Range 192 - 227)												
004	<a href="#">044PL30</a>	Infrastructure	Plumber	D	I	1	132	25	33	R1	38	203

## Subsidiary 4 Benchmark Evaluation - 044PL30

### Identification Section

<b>Working Title:</b>	Plumber
<b>Department:</b>	Infrastructure
<b>Division, Branch/Unit:</b>	Properties Division, Property Management North/Law Centre
<b>Reports To:</b>	Superintendent/Operations Supervisor
<b>Levels to D.M.:</b>	6
<b>Job Description:</b>	<a href="#">044PL30</a>
<b>Minimum Recruitment Standard:</b>	See the <a href="#">Minimum Recruitment Standards</a> for Plumber
<b>Job Code:</b>	<a href="#">044PL</a> - Plumber

### Comments on Role

Position installs, maintains, repairs, and operates plumbing, gas fitting and mechanical equipment in Government buildings at the Edmonton Law Courts and Remand Centre.

### Evaluation

Knowledge	Creativity / Problem Solving	Responsibility	Total Job Points
DI1 132	25% 33	R1 38	203

### Comments on Evaluation

- **Knowledge:**

**Professional/Content Knowledge:**

- Position requires a journey level plumbing and gasfitter trades certification with knowledge in a breadth of mechanical equipment and usage of tools, resulting in a D rating.

**Complexity and Diversity:**

- Position uses technical skills for the maintenance and repairs of mechanical equipment. Position monitors and provides direction to contractors.

**Human Relations Skill:**

- Human relations skills required are for the purpose of receiving general instructions and providing information related to completing projects.

- **Creativity/Problem Solving:**

Position operates within guidelines where judgement is applied, giving more latitude in the work being performed.

- **Responsibility:**

Position is focused on service delivery in maintaining and repairing mechanical equipment.

---

**Last Reviewed:**

Last Review / Update: 2016-03-11

## Subsidiary 4 Benchmark Job Description - 044PL30

### Identification Section

<b>Working Title:</b>	Plumber
<b>Department:</b>	Infrastructure
<b>Division, Branch/Unit:</b>	Properties Division, Property Management North/Law Centre
<b>Reports To:</b>	Superintendent/Operations Supervisor
<b>Levels to D.M.:</b>	6

### Purpose

**(Brief summary of the job, covering the main responsibilities, the framework within which the job has to operate and the main contribution to the organization.)**

The Plumber installs, maintains, repairs, and operates plumbing, gas fitting and mechanical equipment in Government buildings at the Edmonton Law Courts and Remand Centre.

### Responsibilities and Activities

**(Purpose of the job can be broken down in different responsibilities and end results. Each end result shows what the job is accountable for, within what framework, and what the added value is.)**

- 1. Maintain and repair plumbing and gas equipment, pumps, building piping systems, water distribution lines and sewer distribution lines.**
  - Complete work order repair assignments. Repair or replace parts.
  - Maintain equipment in accordance with preventative maintenance program.
  - Compile records, files and reports on the equipment.
  
- 2. Install and renovate plumbing, pumps, distribution lines and mechanical systems.**

- Estimate material and labour requirements and costs.
- Install equipment.
- Recommend improvements to building, mechanical and piping systems.
- Interpret blueprints and specifications on occasion.

### **3. Other miscellaneous responsibilities.**

- Control the inventory of plumbing related materials, parts and tools.
- Assist other trades personnel.
- Maintain a clean work area.
- Assist with the development of quotes and tender documents for plumbing related projects on occasion.

## **Scope**

**(Illustrates what internal or external areas the job impacts, and the diversity, complexity, and creativity of the job.)**

Independently performs a variety of plumbing and gas responsibilities that require journeyman level trades training.

## **Contacts**

**(Main contacts of this position and the purpose of those contacts.)**

Contacts are: supervisor, contractors, office staff, other Infrastructure and Transportation personnel, vendors, clients and consultants. Contacts are for the purpose of receiving general instructions and providing information related to completing projects. Receives guidance instructions for day to day operations from the Operation Supervisor. Provides direction for contractors engaged in maintenance activities for the Centre.

## **Knowledge, Skills and Abilities**

**(Most important knowledge factors, skills and abilities including knowledge about practical procedures, specialized techniques, etc.; analytical and conceptual skills and abilities; and skills needed for direct interaction with others not only diplomas and degrees. Specific training if it is an occupational certification/registration required for the job.)**

- Requires knowledge of plumbing and gas related building codes and regulations, and the ability to research plumbing information resources.
- Requires journey level plumbing and gasfitter trades certification.

## **Organization**

**(Working titles of positions reporting directly to this position.)**

Position has no formal supervisory responsibilities.

Last Review / Update: 2016-03-11