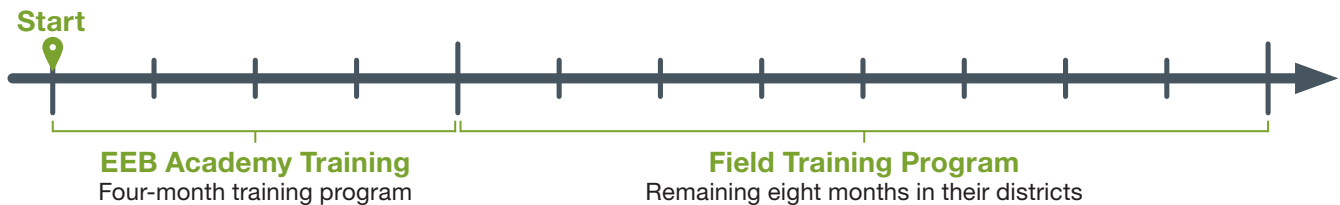


# Academy Training and Field Training Program

## Environmental Enforcement Branch

Induction period includes Academy Training and the Field Training Program



### Academy Training

#### What is Academy Training?

The conservation officer academy induction program is a four-month training program that equips conservation officer recruits with knowledge, skills, and attributes to effectively perform the wide variety of their duties within their mandate both safely and successfully.

#### What will you learn?

The training is both challenging and engaging and covers:

- Boat Operations training
- Control Tactics (use-of-force training)
- Emergency Vehicle Operations Course (EVOC)
- Firearms training- pistol and long arms
- First responder mental health training
- Incident Command Systems (ICS)
- Indigenous training
- Legal and investigative training
- Natural Resource Protection Training
- Search and Rescue and Search Management
- Wildlife human attack response training
- Additional job-specific training

#### What makes conservation officer training unique?

Conservation officer recruits will receive high-quality training with the most current knowledge and methodologies in law enforcement and adult education provided primarily by our experienced, speciality training units. Some subjects are provided by specialists from outside the branch.

#### What you get out of the training?

- Successful completion of academy training allows recruits to receive conservation officer and peace officer appointments.
- Comradery – the class will build a strong bond as they work together through the intensive training program.
- Skills and knowledge to perform the duties in conservation enforcement.
- Start the journey of continuous learning and development, which the branch is committed to.

#### How does the training work?

- Upon commencement, new recruits will attend the branch's training, primarily at our Lac La Biche training facility.
- Training takes place between Monday and Friday.
- EEB provides all recruits with accommodations and meal expenses.
- You will be provided all the required equipment you need to complete the training.

#### What happens after Academy training?

Following your successful completion of Academy training, new recruits will become conservation officers and can receive their Conservation Officer and Peace Officer appointments.

New officers will then return to their designated district to begin active duty and at the same time start EEB's Field Training Program.



## Field Training Program

Following completion of Academy training, recruits will move into their district. Here recruits will begin applying the knowledge and skills that was learned at Academy training to the dynamic environment of law enforcement.

To support and expedite new officer's learning in the first year, new officers are immediately partnered with a Field Training Officer (FTO), who is an experienced conservation officer and mentor. In the EEB's field training program, new officers will experience the vast array of conservation officer job duties with the support and guidance of their mentor field training officer at their side.

The goal of EEB's field training program is to help new officers develop job competency, soft skills and confidence.

Through the field training program, field training officers seek opportunities for their new officer partners to perform a variety of tasks in the four core pillars of work:

- Enforcement and Compliance
- Public Safety
- Human Wildlife Conflict Prevention
- Resource Management

This field training program is unique to EEB, in that it embodies:

- Adult education principles
- Supportive peer-mentorship relationship—safe to ask questions and learn.
- Values of caring, respecting, and investing in both the new officer and the field training officer
- Holistically develops officer's abilities and attitudes in a professional law enforcement agency.